

- welcomed Superintendent's Student Advisory Council representatives from both high schools. Alexandra Brown-Anderson from Central High School, a cheerleader, class vice president, student council member, and SSAC member, shared Central is currently working on a gently used clothing drive and a large food drive. Recent events included cheerleaders and pep band subbing at a Notre Dame girl's basketball game and 25 Central students are receiving Scholastic Art awards. In closing, she reported winter athletics are underway and invited all to come to support Central. Krystal Grubb from Memorial High School serves on student government and SSAC and plays on the tennis and volleyball team. She reported second semester is off to a great start and winter sports are doing great. Memorial swim team has won the past four meets and is swimming against Plymouth tonight; girl's basketball also has a game this evening. Memorial is also working on a large food drive in an effort to get students involved.
- publicly disclosed potential conflict of interest for Mrs. Karen Carter.
- accepted with appreciation donations made to Elkhart Community Schools (ECS): \$250.00 from Elks 425 to Beardsley Elementary for children in need; \$643.24 from an anonymous donor to Central High School Athletics to assist in strengthening the growth of the athletic program; 16 cases of granola bars and 960 elementary backpacks with supplies with a value of \$7,852.80 from Feed the Children for ECS children; approximately 200 coats from Ziker Cleaners to be distributed to ECS students and families; and \$1,000.00 from Mike Violi to the Hawthorne PTO to be used to enrich the education of students.
- was presented a report by Doug Hasler, executive director of support services, on the transfer of appropriations for the 2013 tax funds. In response to Board inquiry, Mr. Hasler explained the large amount of general fund transfers were caused by staffing appropriations being under budgeted; when those line items were short, appropriations from under budgeted accounts were transferred.
- adopted a resolution authorizing the transfer of funds between funds during the 2014 calendar year. Mr. Hasler explained this is necessary because property tax distributions occur in June and December, rather than being distributed in every month of the year. This makes it necessary to borrow from other funds to avoid interest expense which would result from entering into temporary loans. All fund loans are repaid in full at the end of June and December.
- heard from Mr. Hasler, the Indiana Department of Local Government Finance issued a 2014 Budget order certifying appropriations, tax rates, and tax levies for all Elkhart County taxing units on December 31, 2013. In 2014, the total school tax rate for Elkhart Community Schools will be \$1.2861 (per \$100 of taxable assessed valuation). In 2013, ECS did not receive their full distribution of property taxes, with a short fall of over \$5 million.
- approved selection of Gibson Insurance to serve as ECS designated broker for property, liability, and worker's compensation insurance.

.....approved submission of a grant application to the 21st Century Learning Community Learning Center (21st CCLC) Cohort 7 Grant. The grant will allow for the addition of services at St. Vincent De Paul Elementary School along with current after school services at Monger Elementary School, Pierre Moran Middle School and Central High School. The grant is a four year grant and will be awarded March 2014. The requested funds are \$1,095,000.00.

.....approved overnight trip request for members of the Memorial High School All State Choir to travel to Ft. Wayne, IN on January 24-25, 2014, for rehearsal and performance with the All State Choir.

.....approved a tentative agreement with American Federation of State, County, and Municipal Employees (AFL-CIO, Local #2925) to pay a one-time stipend to Custodial employees.

.....approved a one-time stipend for the following classified pay groups: Food Service Employees, Mechanics, Bus Drivers, Bus Helpers, Secretarial/Business, Executive Assistants, Paraprofessionals, Technical Assistants, Registered Nurses, Social Workers, Employees in Miscellaneous Positions, Therapists, and Employees in Technology Services Positions. Board members Glenn Duncan and Doug Weaver abstained from the vote.

..... approved a one-time stipend to administrators. Superintendent Haworth reported this administrator stipend is consistent with stipends received by all other employment groups who have not received a salary increase since the 2009 school year.

..... voted by a 5-2 vote on the following Personnel Report:

two consent agreements regarding unpaid time.

confirmed the resignation of the following three (3) certified staff members: Tricia Miller, health teacher at Central; Amber Salo, second grade at Beck; and Ian Salo, industrial tech teacher at Memorial.

confirmed the retirement of the following two (2) certified staff members at the end of the 2013-2014 school year with years of service in parenthesis: Brenda Bryan, special education at Riverview (29); and Tamie Herr, science at Pierre Moran (30).

confirmed the employment of the following four (4) certified staff members: Victoria Culp, first grade at Eastwood; Jessica Miles, art at Central; Alisha Rocha, intervention at Osolo; and Eric Shipp, science at Memorial.

approved a change in maternity leave for Brandy Hill, intervention at Roosevelt.

confirmed the employment of seven (7) classified employees who have successfully completed their probationary period: Kimberly Barone, food service at Pierre Moran; Earline Childress, paraprofessional at Hawthorne; Brian Conwell, bus driver at Transportation; Amanda Fisher, paraprofessional at Memorial; Priscilla Jamora, paraprofessional at Pinewood; Kristen Smit, secretary at Transportation; and Brigid Steinhagen, food service at Feeser.

confirmed the resignation of four (4) classified employees: Kathy Bressler, paraprofessional at Beardsley; Victoria Culp, paraprofessional at Pinewood; Ellen Janowsky, Public Relations and Volunteer Coordinator at ESC; and Alisha Rocha, paraprofessional at Osolo.

confirmed the retirement of Diana Stamper, executive assistant at ESC with 41 years of service.

..... confirmed the Superintendent's administrative appointment of April Walker as the assistant principal at Monger Elementary School.

..... Superintendent Haworth announced ECS will be hosting a State robotics competition in May 2014 at North Side gym.

..... heard from Board member Sue Daiber the Elkhart Area Career Center (EACC) will be holding an open house on Sunday, January 26, 2014 from 1:30 - 3:30 p.m. Board member Karen Carter elaborated EACC offers a great variety of specialized, high tech programs and it is well worth the time to see all they have to offer.